

# ENGAGED!

COLLABORATING FOR A BRIGHTER FUTURE

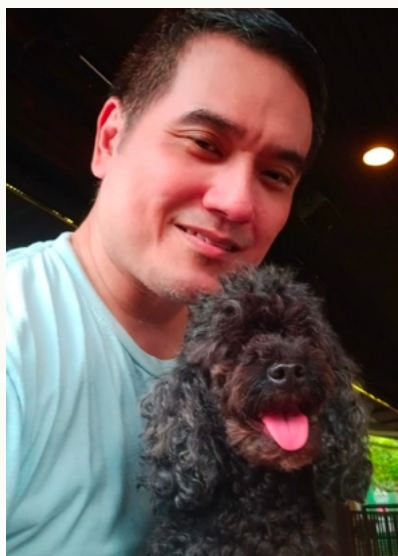


## IPS – THE JOURNEY AHEAD



### CONVERSATION WITH | ANNIE THNG + GORMAN TEO

### PHOTO GALLERY | TEAMBUILD ANNUAL DINNER 2025





Dear Colleagues,

2024 has been a remarkable year for Teambuild, marked by record-breaking achievements and milestones. We secured 6 HDB projects, including 4 BTO projects, totalling over 800million, pushing our orderbook to nearly 2 billion—a historic high for our organisation. This success is a testament to the hard work, collaboration, and dedication of every team member. Let's carry this same spirit forward as we execute these projects and lay the foundation for continued growth and prosperity. Jia you!

In addition to our procurement success, we've excelled in Total Workplace Safety & Health, earning 10 awards, including the Performance Gold, Tech Award, and Workplace Transformation Award.

On the service front, I'm proud to highlight Annie Thng and Gorman Teo, who received HDB Certificates of Commendation for their outstanding customer service. Their stories are featured in this issue, offering inspiration to us all.

Meanwhile, our ICPH Factory transformed its operations with the Automated Precast Production System (APPS), enabling the production of Large Panel Slabs (LPS) and expanding IPS's offerings for HDB projects.

Our Logistics and IT teams also made strides with the "iStay" dormitory management system, streamlining worker check-ins, occupancy tracking, and billing. Their innovative efforts are showcased in this issue.

The Improvement and Innovation Campaign remains strong in its second year, with teams sharing practical, creative solutions that boost productivity, safety, and cost savings. Lastly, I'm thrilled that the SRC organised our first company trip since 2017—a weekend getaway to Batam. The positive feedback and shared memories were heartwarming, and I look forward to more such events in the future.

As we close this eventful year, let's step into the next with optimism and determination, ready to turn this year's opportunities into next year's successes.

## CEO'S MESSAGE

亲爱的同事们，

2024年对Teambuild来说是非常不平凡的一年，我们取得了许多突破性的成就。我们成功标到了6个建屋局项目，其中包括4个BTO项目，总价值超过8亿新元，使我们的订单总额达到近20亿新元-----这是公司历史上的新高。这份成绩离不开每一位同事的努力、合作和奉献。希望大家继续保持这种团队精神，确保项目顺利执行，为公司和个人的成长奠定坚实基础。加油！

除了在招标方面的成功，我们在全面工作场所安全与健康方面也表现出色，共获得了10个安全奖项，包括Performance Gold奖、Tech Award和Workplace Transformation Award。我们的团队还在SCAL EHS Campaign和建屋局安全研讨会等活动中分享了经验，并接待了来自卡塔尔和中国的代表团。

在服务方面，我要特别表扬Annie Thng和Gorman Teo，他们因在Keat Hong Verge和Yishun Glen项目中的出色表现，获得了建屋局的嘉奖。他们的故事将在本期中分享，为大家带来启发。

在技术领域，我们继续引领行业。同时，我们的ICPH工厂通过引入先进预制生产系统（APPS），成功转型并开始生产大型预制混凝土板（LPS），进一步扩大了IPS为建屋局项目提供的产品范围。

我们的物流和IT团队也取得了重要进展，开发了“iStay”宿舍管理系统，实现了工人入住、宿舍占用率和账单管理的自动化。他们的创新成果将在本期中详细介绍。

改进与创新活动已进入第二年，依然充满活力。感谢所有参与的同事，大家提出的创意不仅提高了生产力和安全性，还节省了成本。

最后，我很高兴SRC自2017年以来首次组织了公司团建旅游，一个短暂的巴淡岛周末之旅。虽然我没能参加，但看到大家分享的照片和视频，我感到非常欣慰。期待未来有更多这样的活动！

告别这充满成就的一年，让我们以饱满的热情和乐观的心态迎接新的一年，同时也要做好准备，将今年的机遇转化为明年的动力！



# PHASE 1

CONSOLIDATION & OPTIMISATION

## IPS – THE JOURNEY AHEAD

IPS aspires to become one of the leading precast suppliers in Singapore over the next 10 years. To achieve this, we will focus on a roadmap that leverages automation, sustainability, and strategic growth. This journey will take us through 2 phases: Consolidation and Optimisation, and Expansion and Diversification.

### FULL APPS IMPLEMENTATION AND INTEGRATION



Ensure the Automated Precast Production System (APPS) is fully integrated into all relevant processes, from design and production to inventory management and delivery. Focus on optimising its performance, identifying bottlenecks, and refining workflows.

### DATA ANALYTICS AND PROCESS IMPROVEMENT



Implement robust data collection and analysis systems to monitor APPS performance, identify areas for improvement, and track key metrics such as production efficiency, defect rates, and resource utilization. Use this data to drive continuous improvement initiatives.

### SKILLS DEVELOPMENT AND TRAINING



Invest in training programs to upskill the workforce to operate and maintain the automated systems effectively. This includes training on robotics, automation software, data analytics, and other relevant technologies.

### SUSTAINABILITY ASSESSMENT AND BASELINE



Conduct a comprehensive assessment of current environmental impacts, including energy consumption, waste generation, and carbon emissions. Establish a baseline for tracking progress on sustainability goals.



## NEW APS AT ICPH FACTORY

# PHASE 2

## EXPANSION AND DIVERSIFICATION

By following this roadmap, we aim for IPS to position itself as a leader in the precast industry in Singapore, known for its innovative technology, high-quality products and commitment to sustainability. We look forward to embark on this growth journey and look forward to receiving all the support we can get!

### SUSTAINABLE MATERIAL AND PRODUCTION



Explore and adopt more sustainable materials, such as recycled concrete aggregates, supplementary cementitious materials, and low-carbon concrete mixes. Implement sustainable production practices, such as waste reduction, water recycling, and renewable energy use.

### PRODUCT DIVERSIFICATION



Expand the range of precast products offered to cater to different market segments and project types. This could include specialised precast elements for infrastructure projects, high-rise buildings, or modular construction. Examples of such products include precast using colored-concrete, glass fiber reinforced concrete (GFRC), super high strength concrete etc.

### RESEARCH AND DEVELOPMENT



Invest in research and development to explore new precast technologies, materials, and construction methods. This would include advanced automation technologies such as AI-powered quality control, robotic welding and automated material handling systems developing innovative precast solutions for specific building types or addressing emerging industry challenges. This will also further enhance efficiency, productivity and safety.

### ESG REPORTING AND CERTIFICATION



Implement robust ESG reporting frameworks to track and communicate progress on sustainability goals. Pursue relevant certifications, such as ISO 14001 for environmental management, to demonstrate commitment to sustainability.

### STRATEGIC PARTNERSHIPS



Collaborate with research institutions, technology providers, and other industry players to stay at the forefront of innovation and access new technologies and expertise.

### CIRCULAR ECONOMY INITIATIVES



Implement circular economy principles by designing precast elements for disassembly and reuse, promoting the use of recycled materials, and minimising waste generation throughout the product life cycle.

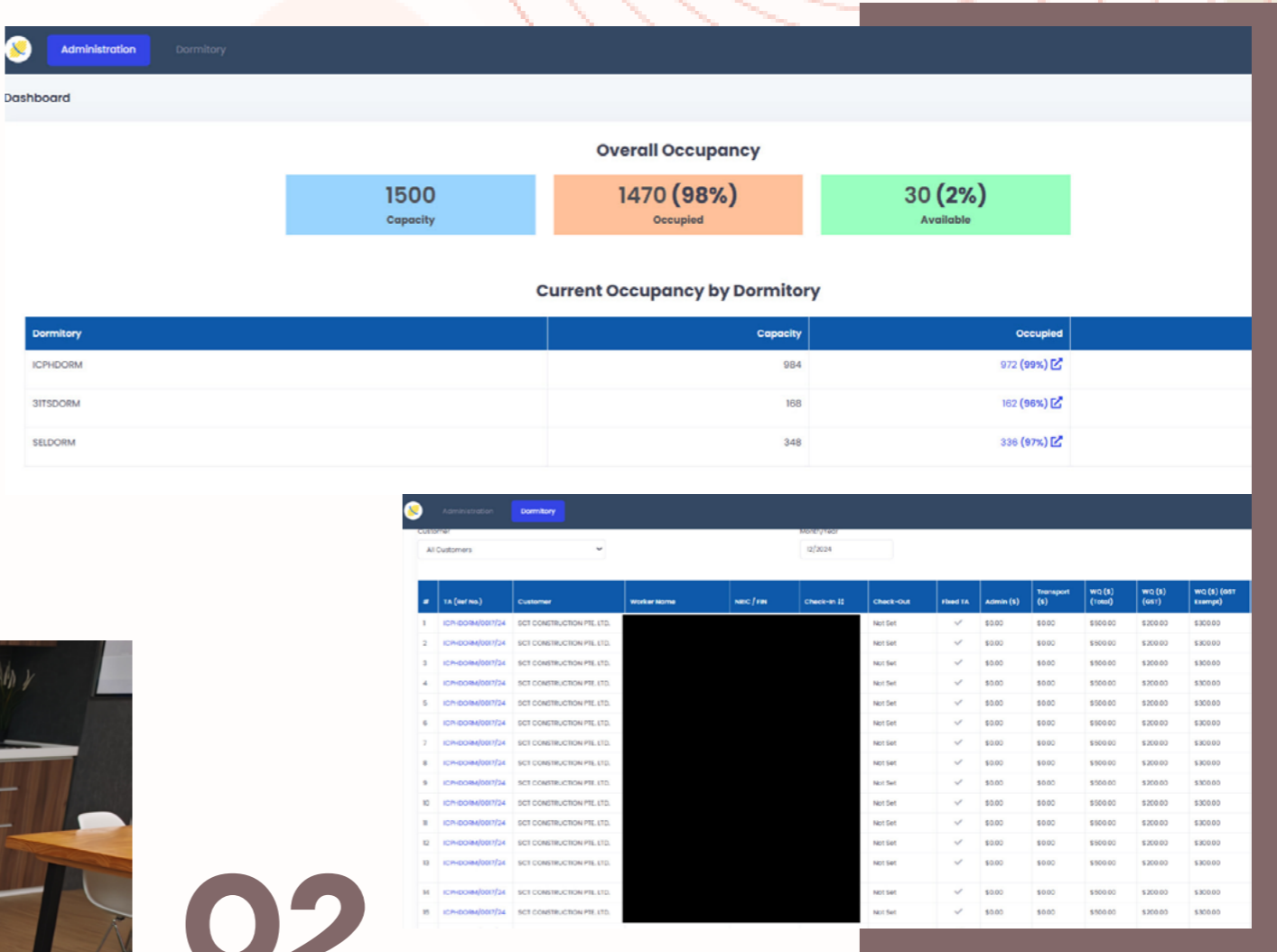
## KEY CONSIDERATIONS

- **Financial Planning:** Secure necessary funding for investments in automation, technology, and sustainability initiatives.
- **Change Management:** Effectively manage the changes associated with implementing new technologies and processes, ensuring buy-in from all stakeholders.
- **Market Analysis:** Continuously monitor market trends and customer needs to adapt the roadmap and ensure long-term competitiveness.
- **Collaboration and Knowledge Sharing:** Actively participate in industry events, conferences, and associations to share knowledge and best practices.

01

Housing for workers – and the management of it – has always been a significant part of the industry. With workers constantly moving in and out of our dormitories, it is imperative that we manage this aspect of dormitory operations as efficiently and accurately as possible.

Teambuild Group has always been in the forefront of leveraging technology to improve work efficiency, and it was with this in mind that the Logistics team comprising Logistics Manager Garry Koh, Senior Executive (Logistics) Kuttaiyappan Arangarajan, and Senior Admin Assistant (Logistics) Tio Su Ling with Manager (ATTC), Yvonne Heng as Advisor together with the IT Department, embarked on creating a Dormitory Management System which was named “iStay”.



02

Developed from scratch, the system captures the details of each worker staying at each dormitory, their check-in and check out dates, tenancy agreements with their employers, and generates the billing details at the end of the month. The system is also able to provide a quick overview of the occupation status of each dormitory in real time via its dashboard.

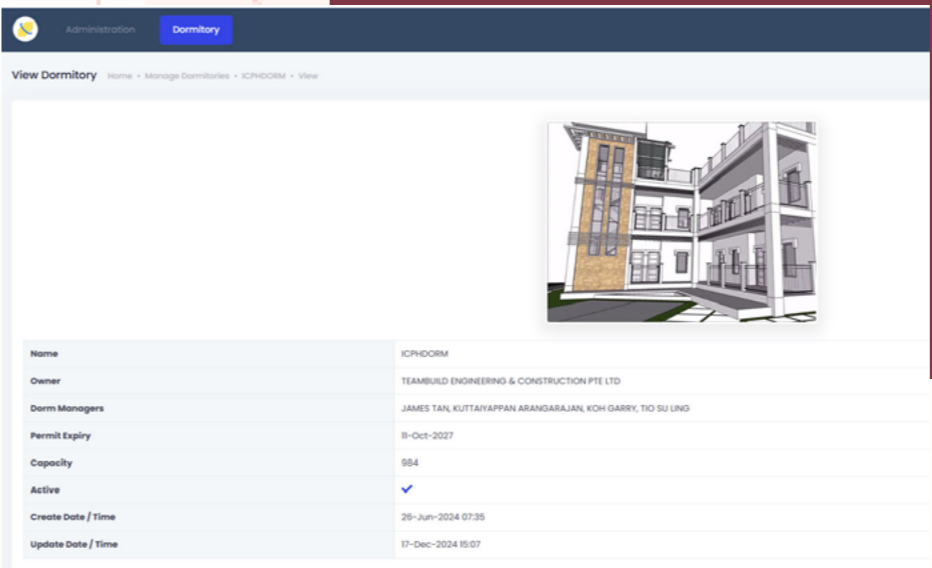
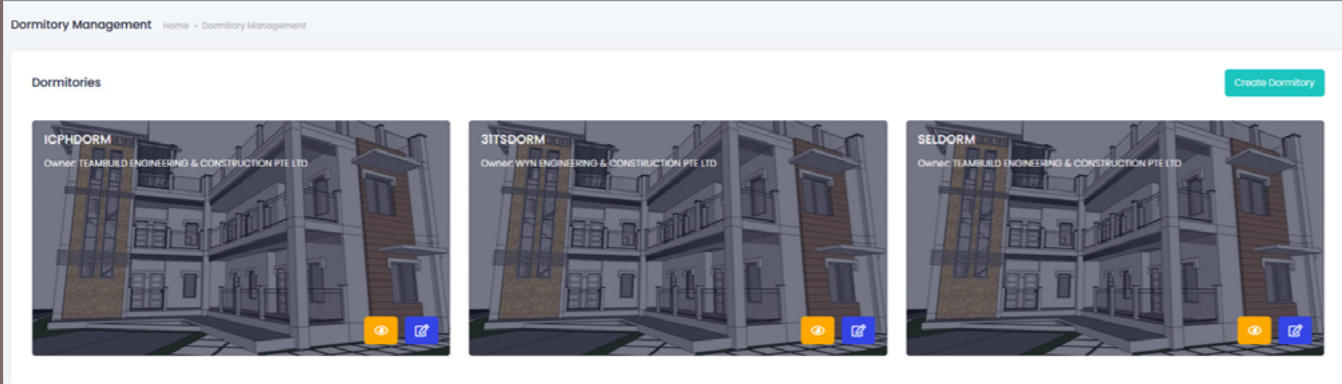
The first step of developing any application was to draw up the user requirements. Describing the process, Logistics Manager, Mr Garry Koh said that the most challenging part was to “design the system to be user friendly while also catering to their (Logistics’) needs.” He further added that “finding the balance between complexity (of function) and simplicity (of use) was a crucial challenge.”

ISTAY DORMITORY MANAGEMENT SYSTEM

# 03

Upon finalising the user requirements and system flow, the team met with the software vendor, CAPPS Solutions, to convey the requirements. Based on these requirements, they then provided screenshots of the system interface for the team’s approval. This went through several rounds of fine tuning before the green light was given to proceed with the actual programming.

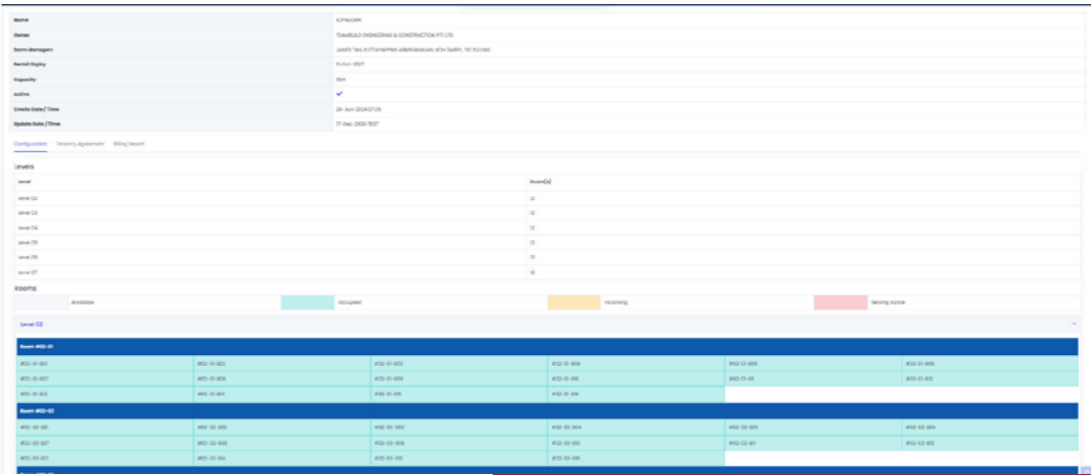
With the programming done, the next step was to conduct the user acceptance test (UAT) to give the users a feel of the system and to further fine tune the system flow. After that, we had to upload all the existing data that had been manually maintained using Excel spreadsheets, followed by setting up the back-end database. The list of more than 1,500 worker-occupants across 3 dormitories were then uploaded via imported files.



# 04

Finally, the system was able to go live, with the team running the new system and old system in parallel for 2 months to sort out further issues. Asked about the experience of going through the whole process of developing the system, Su Ling said, “It was both challenging and rewarding but through teamwork, we made it happen and seeing it come to life, it all becomes worthwhile.” Rajan commented how it was now much easier to know the number of available of beds in each dormitory in real time as well as the location of the available bed.

We will soon be moving this system into the next phase which is to implement it as Teambuild’s own project sites to manage the worker quarters there.



## PA LIGHTNING SYSTEM (1ST PLACE)



### GROUP MEMBERS

<b>Lim Yi Hong</b> (EHSU, Assistant EHS Manager)	<b>Wong Chee Ching</b> (TGPC1A, Project Manager)	<b>Rolando</b> (TGPC1A, M&E Coordinator)
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### PROBLEMS & AREAS TO ADDRESS



#### AUTOMATED ALERT

Solution must be automated. Client's expectation of all contractors to meet their demand without VO claim



#### COST

Lack of market demand resulted in high cost for implementation



#### EXPANDABILITY

Current ALWS solution only able to address one problem

### WHAT'S NEXT?

- All ongoing HDB BTO construction sites have raised the order, pending completion of installation
- Explore feasibility to install more PA speakers for broader broadcast of messages to the ground
- Explore incorporating heat stress management into the innovation solution

## IMPROVEMENT & INNOVATION CAMPAIGN



### BENEFITS

- 89.26% total savings
- Adhere to existing lightning alert management system to warn and notify workers on presence of lightning
- Achieved 0 lightning strike incidents
- Additional micro-phone complements the solution, allowing announcements to be made through the PA system to deliver other safety messages to the ground

### WHAT'S NEXT?

- Implement to IPS Plant 2 - IPS Precast Sdn Bhd (IPSPSB) in Malaysia
- Collect tested cubes from other test labs and hardcore from other precast factory
- Register as Green Concrete

## RECYCLE COURSE AGGREGATE (2ND PLACE)



### GROUP MEMBERS

<b>Wong Chun Siang</b> (Group leader)	<b>Arumugam S/O Kuppa Pillaiar</b>  <b>Muthukumar Gigneswaran</b>	<b>Lim Hock Sim</b>  <b>Krishnamoorthy Vinayagmurth</b>
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### INTRODUCTION OF PROJECT



There are a lot of concrete waste (hardcore) and test cubes in our precast factory that needs to be disposed. Disposal of hardcore is expensive.



Target: To recycle the concrete waste & hardcore into raw materials to be used back to batch fresh concrete.



Seeks to reduce the hardcore disposal cost, save raw material, and promote environmental sustainability.

### PROPOSED SOLUTION

- A suitable crusher machine which met the requirement was found.
- Cost is S\$5000 including shipping
- Capacity is beyond 1tonne per day

## REBAR BENDER SUPPORT PIN (3RD PLACE)



### GROUP MEMBERS

**Mohammad Al Hazaait**  
(Group leader)

**Islam Md Zahurul**  
**Islam Saiful**

**Victor Tan**  
**Ni Wei Ping**

## PROBLEMS & AREAS TO ADDRESS

The current design of the Poly-bender bending mandrel support pin has shown limitations in performance and durability, causing the following issues especially when producing H16 Rebars:



**Premature wear and tear** of the support pin, leading to frequent maintenance or replacement.



**Increased downtime** for machine repairs and adjustments, affecting overall production efficiency.



**Costly replacement parts** and operational inefficiencies due to poor longevity of the support pin.

## PROPOSED SOLUTION

- Modify the pin using high tensile steel coated with nylon in order to improve the lifespan of the parts.
- The material, high tensile steel (D2) was selected because of its extremely high wear resisting properties.
- Nylon material is still required to absorb the shocks during bending.
- **Benefits:** Reduce parts replacement time from 1040mins/yr to 20mins/yr
- S\$13,133 total savings per year

## PROPOSED SOLUTION

- Fabricate holding beam with bolts and nuts for securing onto the turning arm.
- Fix 4pcs holding beams to the turning arm for 1st step process of 90 degree turning and transfer the holding beam to other arm for 2nd process.
- Fixing of holding beam to the turning arm using heavy duty bolt and nuts.
- **Benefits:** Eliminate the need to manually adjust the turning arm of least 2.5hr daily.
- Minimise maintenance cost for hydraulic hose.



## TURNING STATION (3RD PLACE)



### GROUP MEMBERS

**Vincent Usin**  
(Group leader)

**Moorthy**  
**Sekar**

**Erhu**  
**Si Deng Yun**

## PROBLEMS & AREAS TO ADDRESS

3D turning stations (with 2 turning arms) are needed to turn PPVC or PBU 180 degree into the upright position. However, the existing turning arms are fixed and cannot cater for different module lengths.



Hydraulic hoses easily damaged due to regular shifting.



Safety concerns when arms did not synchronise during turning



Requires manual adjustments when length of the 3D modules is, which is very time consuming.

# CONVERSATION WITH



**GORMAN TEO**  
(PUBLIC RELATIONS OFFICER)



**ANNIE THNG**  
(PUBLIC RELATIONS OFFICER)

Conversation With is an informal Q&A session with colleagues from various divisions. In this issue, Public Relations Officers (PROs) Gorman Teo and Annie Thng share the importance of communication in their line of work and memorable anecdotes encountered on the job — among others.

**Firstly, congratulations on the Commendation Award that both of you received from HDB for your excellent work! Tell us what your typical day as a PRO is like. What do you look forward to the most?**

Gorman (G): Well, I will start my day with a warm cup of good coffee as I find it emotionally uplifting, especially on busy mornings. I am always looking forward to meeting people, especially residents, and serving them with my skills and knowledge, as I strongly believe there are always new things to learn from the different experiences every day!

Annie (A): Yes, the typical day for a PRO is like a communication executive who can handle residents efficiently coupled with professionalism. I too look forward to a day of residents’ full satisfaction and our completion of defect rectification works.

**What are the most challenging aspects of being a PRO and what are the key skills required to do your job well?**

G: To me, the managing of crisis on a regular basis that is the biggest challenge. Handling unexpected crises or negative publicity requires

me to act promptly in order to protect the company’s reputation. Being a PRO involves several challenges that require a good mix of communication skills, strategic thinking and emotional intelligence.

A: The most challenging aspect of being a PRO is handling residents efficiently with professionalism and a certain degree of technical knowledge especially in handling difficult and demanding residents. And of course, interpersonal skills and patience at all times are vital too.

**In your many years as PRO, so you have any interesting or memorable stories to share with us? Perhaps those which the skills mentioned above played a significant part?**

G: It was a Saturday when I was on duty and about to leave for lunch at 12pm that an elderly lady suddenly walked into the office, looking all flustered. She raised her concern of not being able to enter her house as none of the keys she had could open the padlock, so I went up to her unit with her and tried each key until the correct one was found.

She was greatly relieved and showed her gratitude by offering two oranges to me. I declined the offer politely and helped her to put a special mark on the right key for easier identification in the future. She was so happy that she held both my hands to thank me.

It was a heartwarming experience and I was glad that I had done a good deed that day.

A: While working on the Dawson Project, where we constructed 8 blocks of BTO HDB flats, an updated hawker centre and more, residents from 48 units offered Christmas presents in cash and edible items to 12 workers, as a show of recognition and gratitude for being “extremely hardworking and caring/understanding workers”.

In my many years as a PRO and our many BTO projects, I have never witnessed such a gesture from our residents. I was very proud of our workers and felt very touched by this gesture, which always remain etched in my memory.

**Both of you have been with Teambuild for a number of years now (especially Annie!). Can you share with us your thoughts on how the organisation has changed over the years? What are your hopes and aspirations for yourself and the company in the coming years?**

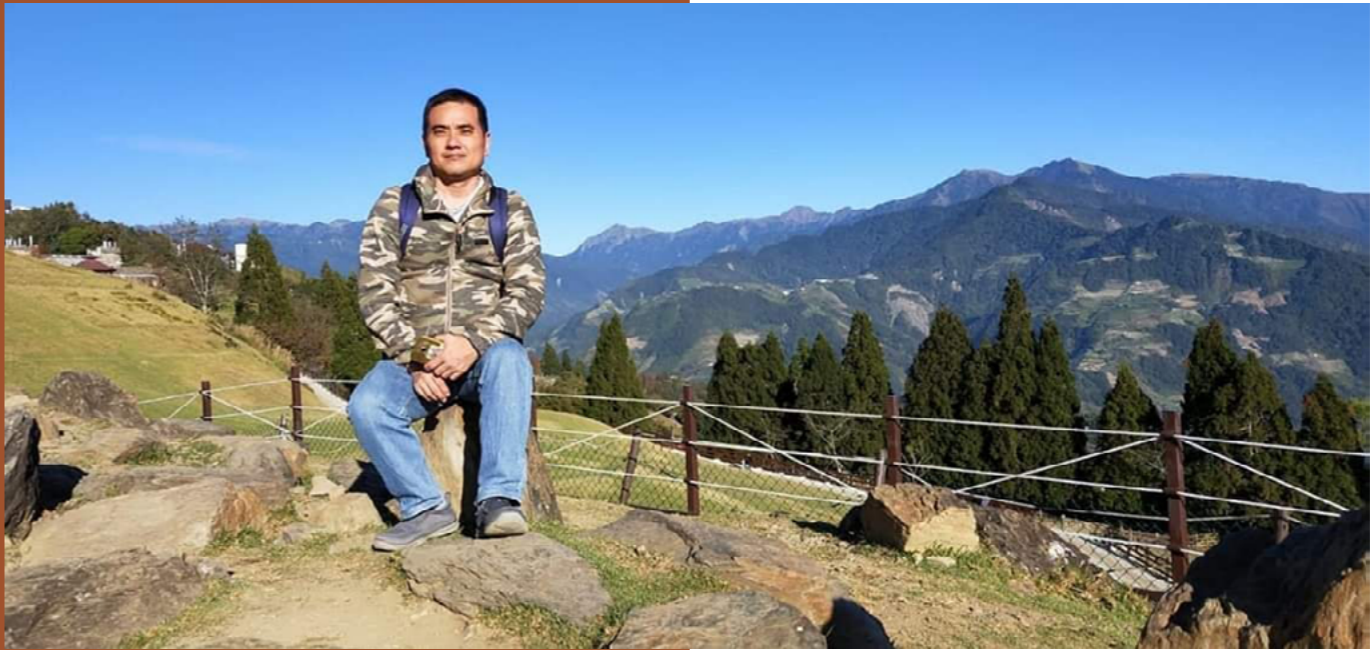
G: I hope that the company can organise more courses for PROs in the near future to keep up with the industry and further improve our skills. This will then enable us to serve our residents better and further enhance the reputation of our company. And of course, I wish the company can continue to have more good projects in the coming years!

A: Courtesy of the hard work of the Board of Directors and staff, Teambuild has definitely created a great change over the years, growing from a two-person construction company to the fantastic size that it is now. Teambuild is still growing to greater heights in this AI era.

In the coming years, my aspirations for Teambuild will be great staff achievements during this AI era, coupled with the ever-growing “Teambuild” for the next generations!

## AWARD SHOWCASE





**Away from work, what do you do for leisure?**

G: During my leisure time, I truly enjoy immersing myself in music, embracing a variety of genres that cater to my ever-changing moods. Sentimental classical and new age music hold a special place in my heart, offering a sense of peace and comfort. I deeply admire Chinese singers like Teresa Teng whose voice resonate with heartfelt emotions. For me, meaningful lyrics are just as important as the melody.

To me, music is more than just entertainment; it's a form of expression, a source of solace, and an endless well of inspiration.

A: For leisure, I am looking forward to again assume the role of RC Chairman, which I received praise from our late Singapore Prime Minister in the Singapore News for being the first and only lady Chairperson for Bedok South RC. Also, walking as an exercise is of paramount importance to maintain my health; besides that, I also enjoy watching world news on the television.

## LING CHEE SOON (GENERAL MANAGER, IPS)

## 10Q IN 60S

10 Questions in 60 Seconds is a fun  
Q&A with colleagues.

## KEVIN SOH (DIRECTOR, IPS)

1

**Tell us something about yourself in your younger days that we would never have guessed.**

In my younger days, I was a dedicated basketball player and even had the honour of representing my school in competitions. It taught me discipline, teamwork, and the thrill of pursuing a shared goal.

2

**If you could make a rule for a day and everyone had to follow it, what would it be?**

It would be to treat others with kindness and empathy. Whether it's a small gesture or a big act. I believe this would strengthen relationship and build more compassionate world, even if just for a day.

3

**If a genie grants you 3 wishes, what would they be?**

Able to travel back and forth through time, immortality or at least heavy resistance to being killed, and infinite wealth.

1

**What is something that can't be taught and can only be learned with age?**

Don't take things for granted.



2

**What is the best piece of advice you've received?**

"Don't find excuses!"

4

**What is something that can't be taught and can only be learned with age?**

Patience.

6

**Who is the person you admire most in the world and why?**

Parents. Without them, I'm nothing today.



5

**What is the best piece of advice you've received?**

Have more than you show, speak less than you know.

3

**What is the one thing you can't live without?**

My plants.

4

**If you could make a rule for a day and everyone had to follow it, what would it be?**

Only say positive things if you want to open your mouth.

5

**What gets you out of bed every morning?**

Mind vs body, and when the mind finally wins!

7

**If you could ask your future self one question, what would it be?**

"Are you proud of the person I've become?"

6

**Who is the person you admire most in the world and why?**

Lee Kwan Yew. Everything that Singapore has now is because of him.

7

**What's the most valuable skill you've learned?**

How to make angry people angrier by not retaliating.

8

**If you could ask your future self one question, what would it be?**

How can I be healthier?

8

**Name one thing on your bucket list right now.**

To watch an NBA game live in the USA. To experience the energy of a live game!

9

**If you were starting a company tomorrow, what would the top 3 core values for your company be?**

Happiness/Passion, customer focus, and sustainability.

10

**If you could sit next to anyone in the world in a 10-hour flight who would you choose?**

Kobe Bryant.

9

**If you could sit next to anyone in the world in a 10-hour flight who would you choose?**

Still my wife.

10

**Tell us something about yourself in your younger days that we would never have guessed.**

I was grossly underweight until I entered the Army.



## 2D1N BATAM INCENTIVE TRIP: A CELEBRATION OF TEAMWORK

On 9 and 10 November 2024, 350 Teamuild Group members embarked on an unforgettable team-building trip to Batam! The experience was filled with exciting team challenges, shared laughter, and a special half-day team-bonding activity, including a coffee factory tour, which brought everyone closer together.

A heartfelt appreciation to our Social and Recreation Committee (SRC), HR team, and all team and bus leaders for their dedication in handling logistics, visas, and coordination. Your hard work made this event a resounding success—proving once again that we are truly stronger together!







## YELLOW RIBBON RUN (1 SEP 2024)

The Yellow Ribbon Run is an event organised to help ex-offenders rebuild their lives. We had a total of 108 staff who signed up for run last year, which took place on 1 September.



# MINISTER VISIT BY DESMOND LEE



We were honoured to have Minister Desmond Lee visit our Tengah C5 project, where a resident shared her positive experience, highlighting our thoughtful design and excellent workmanship. This recognition reinforces our commitment to building quality homes and a big thank you to our team for upholding the highest standards!

Here is a photo of Mr Tan Poh Tuck, Mr Hong Wee Khong and Ms Annie Thny with Minister and the residents.

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SEP

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# INDUSTRY SHARINGS

Teambuild conducted a productive TAKT Planning training for BCA representatives, driving innovation and efficiency in construction—special thanks to Ivan Lim and Jane Pang for their support!

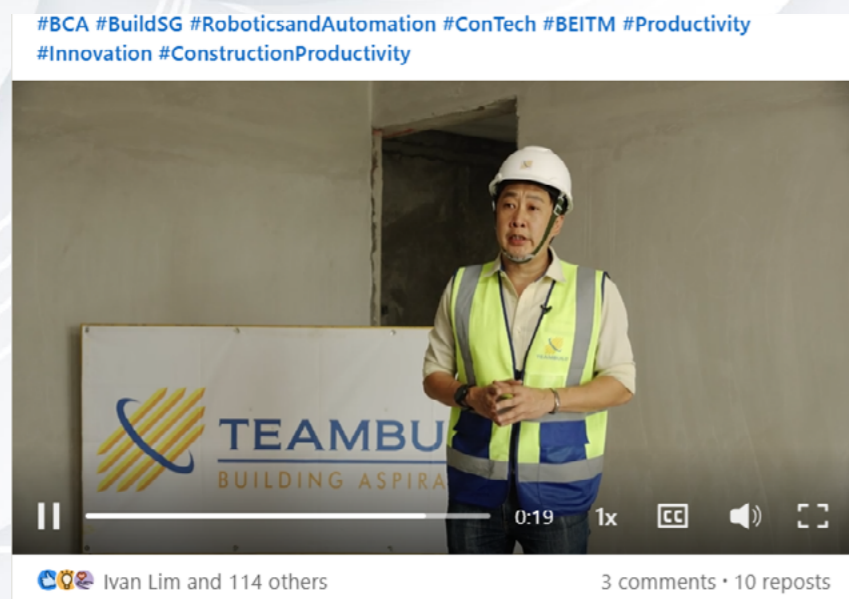


Teambuild and Vincent Wong were featured in Lianhe Zaobao (16 October) for our efforts in empowering employees through skills upgrading and digital transformation. By providing training in Building Information Modeling (BIM) and enhancing project management capabilities, we're equipping our team to excel in a rapidly evolving industry. Thank you to our staff for embracing these opportunities and to our leaders for driving a culture of learning and innovation!



OCTOBER  
2024

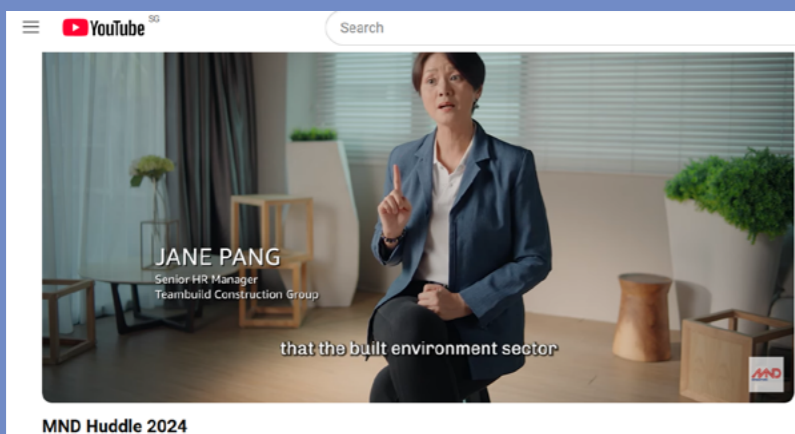
We are honored to be featured on BCA's LinkedIn, showcasing our achievement in automating and transforming painting processes using robotics and AI. This recognition highlights our commitment to innovation and creating a safer, more efficient work environment. A big thank you to everyone who made this milestone possible!



At the recent Ministry of National Development(MND) Huddle 2024, Ms. Jane Pang, Senior HR Manager, shared insights on how Teambuild is adopting robotics and automation to enhance work processes and improve project outcomes.

She also spoke about our collaboration with BCA Singapore and the use of the Human Capital Diagnostic Tool (HCdT) to strengthen our efforts in attracting and developing talent.

Thank you, Jane, for representing Teambuild so well!



## INDUSTRY SHARINGS

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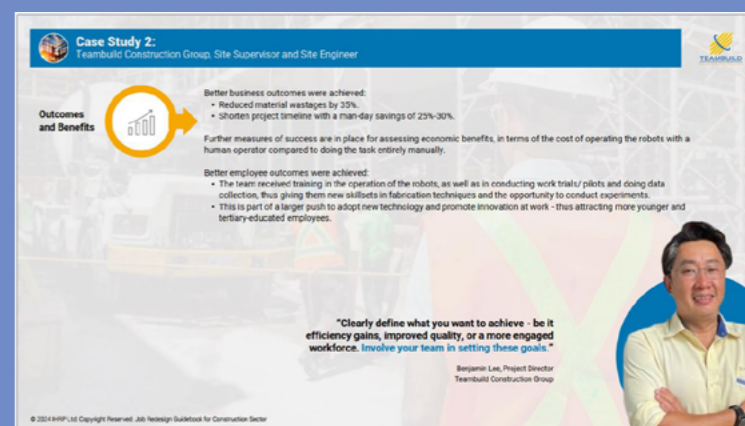


We're proud to have our BIM Manager, Ko Myo, share Teambuild's success in using 360 Capture Technology to streamline Virtual TOP inspections for HDB projects at the BCA/HDB Focus Group Sharing on 21 November 2024. Thank you to BCA and HDB for fostering collaboration and driving innovation in our industry.



## 23 DECEMBER 2024

Project Director Benjamin Lee have been featured in The Job Redesign Guidebook for the Construction Sector, recognizing our efforts in job redesign to meet industry needs. Check out pages 16 and 17 for more on this achievement.





## HEALTH SCREENING (20 SEPT 2024)

On 20 September 2024, we hosted an insightful Lunch & Learn session on the topic of glaucoma.

This session, led by a healthcare expert, emphasised the importance of early detection and prevention of glaucoma to maintain long-term eye health. Attendees gained valuable knowledge about risk factors, symptoms, and the critical role regular eye check-ups play in preventing vision loss.

Following this, the Annual Health Screening, in partnership with ATA Medical, was held on 17 and 18 October 2024 at TBICPH HQ. The screening offered a range of health assessments to support employees' well-being. Alongside the screening, a lively Wellness Bazaar featured products, services, and resources to encourage a healthier lifestyle and enhance personal wellness.

We appreciate all employees who participated in these events, demonstrating a commitment to health and well-being. These initiatives reflect our ongoing efforts to foster a healthier and more vibrant workplace environment.



## WSG INAUGURAL TRANSFORMATION AWARD



Executive Director Mr. Lee Kay Sin and Senior HR Manager Jane Pang proudly represented Teambuild to receive the inaugural Workforce Singapore (WSG) Transformation Award (Built Environment)!

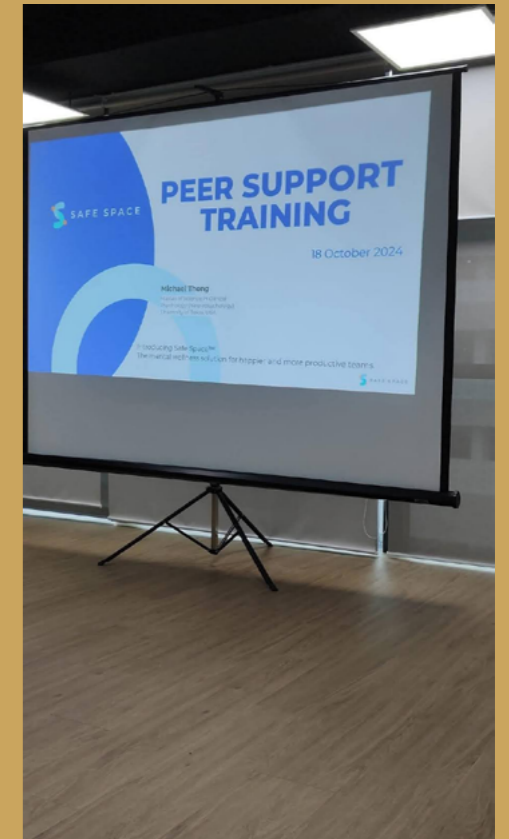
This award highlights our commitment to driving workforce transformation and embracing digitalisation across the construction sector.



## FOSTERING RESILIENCE THROUGH PEER SUPPORTER TRAINING



On 18 October 2024, our team participated in a half-day Peer Supporter Training, exploring ways to build resilience and support one another. We gained valuable insights on adjusting mindsets and approaches to navigate challenges together. Grateful for this meaningful session and the opportunity to grow as a team!





BEFORE



AFTER

## UPGRADED ENGAGED TRAINING ROOM



INTERIOR 1

## NEW MEETING ROOM (ASPIRATIONS)



INTERIOR 2





**24 NEW STAFF INDUCTED  
IN NOV 2024**



## TEAMBUILD GROUP ANNUAL DINNER 2025

Teambuild Group held its Annual Dinner event at Resorts World Sentosa on 11 Jan 2025, carrying the theme of “Movie Night” — and what a night it was! Kudos to the many staff who showed up in all kinds of costumes and livened up the whole event.

With the dinner proper, we honored the various achievements of our staff, played games, shared many laughs whilst enjoying the sumptuous food and, of course, everyone’s favourite – the lucky draw. Heartiest congratulations to all award and lucky draw winners!

We look forward to seeing you in 2026!



Grand Prize - 1st Prize Winner





Group Best Dressed (Winner): HR dpt



Individual Best Dressed Awards



## UPCOMING EVENTS



26 APRIL, SAT  
6PM TO 9PM  
May Day Celebrations



18 MAY, SUN  
3PM TO 7PM  
Amazing Race @  
Gardens by the Bay



28 JUNE, SAT  
3PM TO 8PM  
Staff Inter-department  
Badminton Tournament



JULY/AUG  
TBA  
SG60 Celebration - Tree  
Planting



Congratulations to Wong Zhi Xue on his successful application for his scholarship!

The next application period for the Teambuild - Seow Kong Cheong Scholarship will be from **14 May to 14 July 2025**.

SEOW  
KONG



**WONG ZHI XUE**  
SENIOR WORKPLACE SAFETY  
OFFICER

CHEONG SCHOLARSHIP



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